

[GJN204] PROJECT AND PEOPLE MANAGEMENT

GENERAL INFORMATION

Studies	DEGREE IN MECHATRONICS ENGINEERING	Subject	?
Semester	1	Course	4
Character	COMPULSORY	Mention / Field of specialisation	
Plan	2022	Modality	Face-to-face
Credits	4,5	Hours/week	3.75
		Language	EUSKARA/CASTELLANO/ENGLISH
		Total hours	67.5 class hours + 45 non-class hours = 112.5 total hours

2030 AGENDA GOALS



PROFESSORS

URIBETXEBARRIA ANDRES, URTZI
COUTO ORTEGA, MAITE
BEITIALARRANGOITIA OLABIDE, MAIDER

REQUIRED PREVIOUS KNOWLEDGE

Subjects	Knowledge
(No specific previous subjects required)	(No previous knowledge required)

LEARNING RESULTS

LEARNING RESULTS	KC	SK	AB	ECTS
GJR401 - To know the principles for organization and management of projects and people	x			4,02
G-RTR1 - To develop interdisciplinary projects specific to their specialty and of gradual complexity, - becoming aware of respect for human rights and fundamental rights, and analyzing and assessing the impact of the proposed solutions on the SDGs - to acquire and/or apply basic, advanced and/or avant-garde, demonstrating the ability to work in multidisciplinary teams and/or undertake further studies with a high degree of autonomy		x		0,24
G-RTR2 - To express information, ideas and the arguments that support them in an orderly, clear and coherent manner, orally and in writing, based on quality information, self-made or obtained from different sources, using inclusive and non-discriminatory language		x		0,24
Total:				4,5

KC: Knowledge or Content / SK: Skills / AB: Abilities

CONTENTS

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Gestión de las fases de un proyecto:

1. Definición de un proyecto.
2. Planificación de un proyecto.
3. Dirección de la ejecución de un proyecto.
4. Control del proyecto.
5. Cierre del proyecto.

Gestión de personas:

1. El trabajo de las personas directivas.
2. Análisis de las dinámicas de una organización.
3. Procesos y gestión del cambio.

LEARNING RESOURCES AND BIBLIOGRAPHY

Learning resources	Bibliography
[!] <i>Apuntes de la asignatura</i>	Larson & Gray (2018). Project Management: The Managerial Process, Seventh Edition. McGraw-Hill Education: New York.
[!] <i>Artículos de carácter técnico</i>	Rose, K. H. (2013). A Guide to the Project Management Body of Knowledge (PMBOK® Guide) Fifth Edition. Project management journal, 44(3), e1-e1.
[!] <i>Proyección de videos</i>	Morris, P. W., Pinto, J. K., & Söderlund, J. (Eds.). (2012). The Oxford handbook of project management. OUP Oxford
[!] <i>Charlas de ponentes externos</i>	Bruch, H., & Ghoshal, S. (2003). Unleashing organizational energy. MIT Sloan Management Review, 45(1), 45
[!] <i>Presentaciones en clase</i>	Collins, J. C., & Porras, J. I. (1996). Building your company's vision. Harvard business review, 74(5), 65.
[!] <i>Plataforma Moodle</i>	Laloux, F. (2014). Reinventing organizations: A guide to creating

organizations inspired by the next stage in human consciousness.
Nelson Parker.

Senge, P. M. (2005). La quinta disciplina en la práctica. Ediciones
Granica SA

Mintzberg, H. (1984). La estructuración de las organizaciones. Ariel.