Goi Eskola Politeknikoa | Mondragon Unibertsitatea
Course: 2023 / 2024 - Course planning

[GJN204] PROJECT AND PEOPLE MANAGEMENT

GENERAL INFORMATION

Studies	DEGREE IN MECHATRONICS ENGINEERING			**Subject**	?
Semester	1	**Course**	4	**Mention / Field of specialisation**	
Character	COMPULSORY				
Plan	2022	**Modality**	Face-to-face	**Language**	CASTELLANO/EUSKARA
Credits	4,5	**Hours/week**	3.75	**Total hours**	67.5 class hours + 45 non-class hours = **112.5 total hours**

PROFESSORS

URIBETXEBARRIA ANDRES, URTZI

ZAITEGI GAMIZ, MAITE

REQUIRED PREVIOUS KNOWLEDGE

Subjects	**Knowledge**
(No specific previous subjects required)	*(No previous knowledge required)*

LEARNING RESULTS

LEARNING RESULTS	KC	SK	AB	ECTS
GJR401 - To know the principles for organization and management of projects and people	x			4,02
G-RTR1 - To develop interdisciplinary projects specific to their specialty and of gradual complexity, - becoming aware of respect for human rights and fundamental rights, and analyzing and assessing the impact of the proposed solutions on the SDGs - to acquire and/or apply basic, advanced and /or avant-garde, demonstrating the ability to work in multidisciplinary teams and/or undertake further studies with a high degree of autonomy		x		0,24
G-RTR2 - To express information, ideas and the arguments that support them in an orderly, clear and coherent manner, orally and in writing, based on quality information, self-made or obtained from different sources, using inclusive and non-discriminatory language		x		0,24
			Total:	4,5

KC: Knowledge or Content / SK: Skills / AB: Abilities

CONTENTS

Project management phases:

1.Definition of a project.

2.Planning of a project.

3.Direction of the execution of a project.

4.Control of the project.

5.Closing of the project.

People management:

1.The work of the directive people.

2.Analysis of the dynamics of an organization.

3.Change management.

LEARNING RESOURCES AND BIBLIOGRAPHY

Learning resources	**Bibliography**
Subject notes	Larson & Gray (2018). Project Management: The Managerial Process, Seventh Edition. McGraw-Hill Education: New York.
Technical articles	
Video projections	Rose, K. H. (2013). A Guide to the Project Management Body of Knowledge (PMBOK® Guide)—Fifth Edition. Project management journal, 44(3), e1-e1.
Presentations by external Lecturers	
Class presentations	Morris, P. W., Pinto, J. K., & Söderlund, J. (Eds.). (2012). The Oxford handbook of project management. OUP Oxford
Moodle Platform	
	Bruch, H., & Ghoshal, S. (2003). Unleashing organizational energy. MIT Sloan Management Review, 45(1), 45

Collins, J. C., & Porras, J. I. (1996). Building your company's vision. Harvard business review, 74(5), 65.

Laloux, F. (2014). Reinventing organizations: A guide to creating organizations inspired by the next stage in human consciousness. Nelson Parker.

Senge, P. M. (2005). La quinta disciplina en la práctica. Ediciones Granica SA

Mintzberg, H. (1984). La estructuración de las organizaciones. Ariel.