

FLOWCHART OF THE PROCEDURE TO BE FOLLOWED IN CASES OF SEXUAL VIOLENCE

If you experience assault or harassment, please direct your complaint or accusation to the following address:
jazarpena.huhezi@mondragon.edu

ANALYSIS OF THE CASE (maximum of 7 days)

If the event in question is related to an instance that is not covered in this Protocol, you will be told why the Committee cannot take the case; the Committee will then close the case, or refer it to the appropriate body.

If the event in question is related to an instance that is covered in this Protocol, the protocol will be activated and processing will be initiated. If the Committee deems it necessary, it will recommend that precautionary measures be imposed on the involved parties for the duration of the proceedings.

PROCESSING OF THE PROCEDURE (maximum of 30 days)

COMPLAINT

If the verification process confirms that the complaint is valid, a meeting will be called with the person against whom the complaint was made and, after the case has been explained, he or she will be informed of the consequences if the offending action is repeated. You may attend this meeting if you wish; for his or her part, the defendant may offer whatever explanations he or she thinks pertinent to the case.

If any of the parties involved in the proceedings disagrees with the outcome, the accusation process may be initiated.

ACCUSATION

After the accusation has been verified and investigated, the Committee will write a report that includes all the information on the case, making every effort to avoid the use of personal details that are not absolutely necessary. The report will include a proposal for resolution for the deciding body to assess.

If the involved parties are students or staff of the Faculty, the Board of Directors will be the deciding body. If the involved parties are associates of the Faculty, the Advisory Board will be the deciding body. Both the accuser and the accused will be informed, in writing, of the decision.

CLOSURE OF THE CASE

On campus, in physical or virtual spaces where activities related to studies are carried out, and in activities organized or sponsored by the University. Staff, students, external organizations and institutions with a work relationship with the Faculty, and visitors.

- Anti-LGBTI harassment
- Sex-based harassment
- Sexual harassment
- Anti-LGBTI assault
- Sex-based assault
- Sexual assault